

Definitions: Capitalised terms used throughout this Policy are defined in paragraph 6.

1. Overview

One of the Company's key financial objectives is to deliver value to its shareholders through the return of capital in the form of a reasonable dividend that is appropriate in the Company's circumstances.

2. Principles

The Company achieves this objective by considering the following when determining the appropriate dividend payment:

- (a) the cash position and performance of the Company at the applicable time;
- (b) potential available cash flow, particularly over the coming 12-month period;
- (c) future estimated funding requirements (including any debt repayments and capital required for growth initiatives), particularly over the coming 12-month period; and
- (d) the level of the Company's retained earnings and franking credit balance.

3. Application

The declaration and payment of dividends will be subject to the satisfaction of the test set out in section 254T of the *Corporations Act 2001* (Cth).

The Directors have determined that they will consider, and where appropriate having regard to the above principles, implement, a regular semi-annual dividend.

The Company has put in place a dividend reinvestment plan and, on appropriate occasions, may arrange underwriting to reduce the impact a particular dividend might otherwise have on cash. Further information about the dividend reinvestment plan can be found in the Dividend Reinvestment Plan section of the Company's website.

Dates relating to the dividend reinvestment plan and payment of dividends are listed in the Investor Calendar on the Company website.

The Board maintains the discretion to determine whether or not a dividend is payable and the amount of any dividend payment.

4. Training and Monitoring

The Group will provide initial training in relation to this Policy and thereafter on a periodic basis. The Group will put in place compliance and monitoring programs to review the Group's compliance with the requirements of this Policy.

5. Review and Amendment of this Policy

This Policy will be reviewed periodically by the Board to check that it is operating efficiently and whether any changes are required.

Any amendments to this Policy, other than updates for changes in the Company's branding or position titles, must be approved by the Board.

6. Definitions

Defined terms used in this policy have the following meanings:

Term or Abbreviation	Definition and Explanation
Board	means the board of Directors.
Company	means Omni Bridgeway Limited (ABN 45 067 298 088).
Director	means a director of the Company.
Policy	means this dividend policy.

This Policy was approved by the Board to be effective on 26 June 2020.